HOUSE JOINT RESOLUTION 430 By Winningham

A RESOLUTION to recognize the significant efforts of Aeroquip Corporation to improve safety performance.

WHEREAS, it is appropriate that this legislative body honor those organizations that because of their endeavors are credits to their respective industries and professions; and

WHEREAS, one such outstanding corporation is Aeroquip, Incorporated, in Gainesboro, Tennessee; and

WHEREAS, Aeroquip manufactures a variety of industrial, automotive, aerospace and marine products, specializing in the production of hydraulic components and hydraulic connectors; and

WHEREAS, a machining plant, this facility produces steel hose fittings with a primary manufacturing process involving the use of multi-spindle screw machines; and

WHEREAS, operations began in 1976 with (one) 1 employee and three multi-spindle screw machines; and

WHEREAS, between 1976 and 1993 the work force grew to 95 employees and much equipment was added at the plant; and

WHEREAS, because of the high incidence of injuries and worker compensation claims at the plant, a cross-functional safety committee was formed in 1993 to reduce lost time due to accidents and to improve safety in general; and

WHEREAS, at this time the Gainesboro plant had one of the highest accident incident rates of any Aeroquip location; and

WHEREAS, by implementing safety programs involving material weight limits, housekeeping policy, safety glass policy, safety awareness bulletins, achievement awards, safety videos and training, problem-solving methodology and adherence to federal OSHA policy, Aeroquip's safety record has dramatically improved; and

WHEREAS, lost workday cases have decreased from 20 in 1990 to 0 in 1995 and workers' compensation claims have decreased from over \$369,600 to only \$8,500 in four years; and

WHEREAS, had it not been for these dramatic changes in safety and quality control the facility would have been closed; and

WHEREAS, on March 3, 1996, Aeroquip will have worked two consecutive years without a lost workday accident; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE NINETY-NINTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, THE SENATE CONCURRING, That we hereby congratulate Aeroquip upon their significant efforts to improve worker safety at their Gainesboro plant.

BE IT FURTHER RESOLVED, That an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.

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